



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**A hybrid meeting of the CABINET will be held on  
Monday, 23rd January, 2023 at 4.00 pm**

**Contact: Hannah Williams - Council Business Unit (Tel No. 07385406118)**

**Councillors and members of the public wishing to request the facility to address the Cabinet on any of the business as listed below, must request to do so by 12pm on the Friday 20<sup>th</sup> January 2023. Councillors and Members of the public should stipulate if this address will be in the medium of English or Welsh.**

**It must be noted that the facility to address the Cabinet is at the discretion of the Chair and each request will be considered based on the agenda items being considered, the public interest/interest of the member in each matter and the demands of the business on that day. To make such a request please email:- [ExecutiveandRegulatoryBusinessUnit@rctcbc.gov.uk](mailto:ExecutiveandRegulatoryBusinessUnit@rctcbc.gov.uk)**

It is the intention to live stream this meeting, details of which can be accessed [here](#)

**ITEMS FOR CONSIDERATION**

**1. DECLARATION OF INTEREST**

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

**2. MINUTES**

To receive the minutes of the Cabinet meetings held on 5<sup>th</sup> December 2022 and 12<sup>th</sup> December 2022 as an accurate record.

**(Pages 5 - 14)**

**3. UK GOVERNMENT'S SHARED PROSPERITY FUND: RHONDDA CYNON TAF COMMUNITY GRANT**

To receive the joint report of the Director of Public Health, Protection and Community Services and the Director of Prosperity and Development, which provides a proposal for the establishment and delivery of a Community Grant for Rhondda Cynon Taf, via allocation from the UK Government's Shared Prosperity Fund.

**(Pages 15 - 24)**

**4. HUMAN RESOURCES STRATEGY AND COUNCIL WORKFORCE PLAN 2023-2028**

To receive the report of the Director of Human Resources, which enables Cabinet to consider, review and approve the Human Resources Strategy 2023-28 and the Council Workforce Plan 2023-28.

**(Pages 25 - 62)**

**5. WASTE SERVICES - REVISED WASTE MANAGEMENT STRATEGY**

To receive the report of the Director of Frontline Services, which provides feedback from the 5-week public consultation period during December 2022 – January 2023 with respect to proposed revisions to the Council's operational waste management processes regarding future arrangements for the collection of refuse and recycling designed to aid an increase in the rate of recycling across RCT, whilst also offering financial efficiencies and to help inform a Cabinet decision on the way forward.

**(Pages 63 - 166)**

**6. COMMUNITY MEALS SERVICE SERVICE REVIEW**

To receive the report of the Director of Education and Inclusion Services, which provides feedback from the public consultation period during December 2022 – January 2023 with respect to the proposed revisions to the Council's Community Meals Service.

**(Pages 167 - 252)**

**7. COUNCIL RUN NURSERY PROVISION - REVISED SERVICE DELIVERY ARRANGEMENTS**

To receive the report of the Interim Director of Social Services, which provides the Cabinet with details of the current arrangements for the delivery of childcare provision at Council run nurseries and sets out revised service delivery options for consideration to further improve the local childcare offer available to families, informed by a recent market testing exercise.

**(Pages 253 - 314)**

**8. THE COUNCIL'S FEES AND CHARGES POLICY 2023-2024**

To receive the report of the Director of Finance and Digital Services, which sets out the proposed revisions to Council fees and charges levels for the financial year 2023/24 (all to be effective from 1st April 2023 or as soon as is practicable thereafter).

**(Pages 315 - 330)**

**9. THE COUNCIL'S 2023-2024 REVENUE BUDGET**

To receive the report of the Director of Finance and Digital Services, which provides Cabinet with information in respect of the 2023/24 Local Government settlement and the outcomes of the budget consultation phase 1 exercise, to assist with its deliberations in formulating the revenue budget strategy for the financial year 2023/24, which it will recommend to Council, for approval.

**(Pages 331 - 416)**

**10. URGENT BUSINESS**

To consider any urgent business as the Chairman feels appropriate.



**Service Director of Democratic Services & Communication**

**Circulation:-**

**Councillors:** Councillor A Morgan (Chair)  
Councillor M Webber (Vice-Chair)  
Councillor G Caple  
Councillor A Crimmings  
Councillor R Lewis  
Councillor C Leyshon  
Councillor M Norris  
Councillor B Harris

**Officers:** Paul Mee, Chief Executive  
Barrie Davies, Director of Finance & Digital Services  
Gaynor Davies, Director of Education and Inclusion Services  
Louise Davies, Director, Public Health, Protection and Community Services  
Richard Evans, Director of Human Resources  
Simon Gale, Director of Prosperity & Development  
David Powell, Director of Corporate Estates  
Andy Wilkins, Director of Legal Services  
Neil Elliott, Interim Director of Social Services  
Paul Griffiths, Service Director – Finance & Improvement Services  
Christian Hanagan, Service Director of Democratic Services & Communication  
Derek James, Service Director – Prosperity & Development